

Occupational Health and Safety Policy

Statistics Centre – Abu Dhabi (SCAD) is committed to carrying out its responsibilities in regard to the implementation and compliance with the requirement of occupational health and safety and welfare of all employees, contractors, and trainees at the Centre's premises, to the extent the available resources would reasonably and adequately permit, according to what can be applied adequately and logical, during his activities and events committed to providing a safe work environment.

In line with this commitment, the Centre requests its staff at all management levels to consider compliance with of occupational health and safety requirements as an integral part of their routine daily duties and responsibilities.

SCAD seeks to achieve this through:

- Providing adequate resources to ensure efficient implementation and development of the occupational health and safety system.
- Implementation of activities without compromising the principles of occupational safety and health, abide by federal and local legislation applicable in the emirate.
- Providing a safe and accident-free workplace environment, at all its premises.
- Establishing goals in line with the policies and procedures of Occupational Health and Safety adopted by the emirate, and having them reviewed periodically to ascertain compliance with Abu Dhabi Occupational Health and Safety system, ensuring that any amendments are taken into account and communicated to the employees and other parties concerned, including visitors, when deemed necessary.
- Providing training and promote awareness amongst employees and contractors in the area of occupational health and safety, in line with the system implemented in the Centre.
- Adopting and assigning the system's roles, responsibilities and powers with respect to the implementation of the hazards and risks procedures concerning of the occupational health and safety system for all stakeholders and community members.
- Considering the rules and principles governing the system in relation to any changes that might occur in the Centre, depending on the decisions made, to ensure that the measures taken are effective and proportionate with the severity of the issues being addressed.
- Preserving the safety of people and property, ensuring safe operation and having in place procedures to reduce the risk of injuries, illnesses and accidents that may compromise the existing health, economic or environmental conditions.
- Obliging all levels of management and staff working at the Centre to undertake their responsibilities towards the application of this policy and its related measures.
- Identifying and assessing the risks arising from the activities carried out by SCAD, ensuring the implementation of procedures and programs required to

reduce hazards, mitigate the consequences of accidents and occupational injuries and diseases, and promote the health and well-being of employees.

- Subjecting the system to regular audits and revisions to ensure compliance with the system's performance requirements. The results of such audits shall be published for continuous improvement and betterment of the policy.
- Monitoring and reviewing this policy on a regular basis to ensure its relevance to the nature of SCAD's activities. The policy shall be published and made available to all employees, contractors, customers and other related parties, for their review and perusal.

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